



The Sherwin-Williams Company  
101 Prospect Avenue, N.W.  
Cleveland, OH 44115

November 16, 2004

Christopher M. Connor  
Chairman and Chief Operating Officer

## ENVIRONMENTAL, HEALTH and SAFETY POLICY

### - Our Principles -

The Sherwin-Williams Company is committed to protecting the environment, safety and health of our employees, customers and the public, and will conduct its business operations in a manner that promotes obtainment of these objectives. Employees at all levels are accountable for assuring high standards of environmental, health and safety compliance and performance. Safety, health and protection of the environment will be maintained as integral aspects of all business activities.

To fulfill this commitment, we will:

- Provide our employees with a safe and healthful workplace.
- Operate facilities and implement programs designed to prevent harm to employees, customers, the public and the environment.
- Comply with all applicable safety, health and environmental laws, rules and regulations as they pertain to our facilities, processes, products and operations.
- Design, produce and distribute products to minimize their health, safety and environmental impact.
- Reduce wastes and emissions by installing and maintaining pollution prevention measures and promoting resource conservation.
- Dispose of wastes in a safe, healthful and environmentally responsible manner.
- Develop environmental, safety and health metrics and performance methods.
- Communicate with interested parties and be responsive to community concerns.
- Minimize adverse safety, environmental and health impacts through the use of integrated management systems and planning.
- Continuously improve environmental, safety and health performance.
- Assist governments in developing equitable and attainable standards.
- Develop education and training systems that support health, safety and environmental objectives.

### - Responsibility -

Safety, health and protecting the environment are fundamental responsibilities of every Sherwin-Williams employee. All employees are expected to perform their work in such a manner as not to jeopardize the environment or the safety and health of themselves, fellow workers, customers, or the public. Operating managers and supervisors are directly responsible for the work-related safety and health of their employees and the environment.

### - Implementation -

The Sherwin-Williams Company will adhere to high standards with regard to the implementation of this policy. This will be accomplished through the strengthening and continuous improvement of our operations and management systems. We will continue to strive for excellence in environmental, safety and health performance.

A handwritten signature in black ink, appearing to read "C. M. Connor".